

ENGAGING YOUR EMPLOYEES THROUGH ENHANCED LEADERSHIP

LEADERSHIP BY EXPERIENCE

Adaptive HR Solutions delivers customized solutions that are specific to your needs with leadership development and human resource experience in organizations with 5 to over 50,000 employees. We know one size doesn't fit all. Let our experience in a variety of industries such as financial services, manufacturing, medical services, and sales & distribution help your current managers become your organization's leaders of tomorrow.

INVESTING IN YOUR EMPLOYEES MEANS INVESTING IN YOUR FUTURE

Development of your current and future leaders is an essential component for the success of your organization. Adaptive HR Solutions provides leaders with the knowledge, tools and resources needed to achieve and maintain operational excellence through engaged leadership.

Our programs are designed specific to your needs and are presented over a series of interactive training sessions each building on prior sessions.



LEADERSHIP DEVELOPMENT

Full program development enhancing the effectiveness of your leadership team; customized to your organizational needs



MANAGEMENT TRAINING PROGRAMS

Supervisor training; management 101; sexual harassment and diversity training; leadership skills; best practices training



STRATEGIC HUMAN CAPITAL PLANNING

Management planning to ensure full utilization of employees and their skills; strategic planning to align workforce priorities with company goals



HUMAN RESOURCE AUDITS

Provide a baseline assessment of the HR strengths, weaknesses, and risks



EMPLOYEE RELATIONS

Assist management with employee relations solutions; serve as the HR director; available for questions, advice and compliance assistance



CAREER DEVELOPMENT & PERFORMANCE MANAGEMENT

Career path development; high potential leadership identification and planning; performance management program development



EMPLOYEE HANDBOOKS

Create a handbook or review the current handbook to ensure it is consistent with the organization's culture and current employment laws



HR DEPARTMENT START UP

Develop an HR department to lead from within the organization; create policies and forms consistent with the culture



EMPLOYEE SURVEYS & COMMUNICATIONS

Design an effective engagement surveys and develop communication strategy to engage and retain employees



MEETING FACILITATION

Facilitate meetings to ensure productivity and profitability for strategic planning, conflict resolution, project planning and more