

# LEADERSHIP DEVELOPMENT FOR EMPLOYERS

**Adaptive HR Solutions** provides innovative leadership development strategies that focus on developing effective leaders, increasing employee engagement and enhancing the effectiveness of the workforce while protecting the organization with functional employer compliance.

Our Leadership Development Programs are structured as a series of interactive training sessions each lasting two to three hours. The sessions are held at the convenience of our clients, but usually occur once or twice per month over six to ten sessions.

A boot camp of company-wide leadership and management training sessions can be developed and presented annually for all new and potential managers.

Sample topics are listed, but each is developed around the needs of our clients. We can also create additional training programs to help address specific issues or support the evolution of an organization. References from current and former clients are available upon request.

**FOR MORE INFORMATION AND  
SAMPLE COURSE CURRICULUM OPPORTUNITIES,  
CHECK OUT OUR WEBSITE**

[www.adaptivehrs.com](http://www.adaptivehrs.com)

- ▶ YOUR ROLE AS A SUPERVISOR
- ▶ CREATING A SHARED VISION
- ▶ ENHANCING YOUR TEAM AND INDIVIDUAL COMMUNICATIONS SKILLS
- ▶ MOTIVATING THE INDIVIDUAL AND THE TEAM
- ▶ LEADING BY EXAMPLE
- ▶ ESTABLISHING ACCOUNTABILITY
- ▶ BEING THE COACH AND THE COUNSELOR
- ▶ IDENTIFYING AND MANAGING CONFLICT
- ▶ DELEGATION AND ENGAGEMENT
- ▶ CHALLENGING THE TEAM
- ▶ DEVELOPING AND MAINTAINING TRUST IN YOUR TEAM
- ▶ GROWING THE NEXT GENERATION